



GROUP INFORMATION SESSION

**WITH YOUR DISABILITY
EMPLOYMENT ADVISOR TEAM**

DISABILITY EMPLOYMENT ADVISOR SUPPORT



WHAT IS A DEA?

DEAs (disability employment advisors) work within the job centre to provide extra employment support to customers with health conditions and/ or disabilities.

WHAT HELP CAN WE PROVIDE?

We work closely with your work coach and external providers to ensure you have the right support to help you succeed in your employment goals.

We also work within the community, such as schools, colleges and local authorities, etc.

We offer individual direct support sessions to job centre customers.

WHAT IS DIRECT SUPPORT?

- Future focused, tailored, 1-1 support sessions delivered by your DEA, for the customer
- Goal setting
- Devising an action plan together
- Exploring transferrable skills
- Information on Access to Work
- Signposting to other organisations or charities that can provide extra help
- Discussing suitable provisions for further job finding support
- Help with finding vacancies and liaising with employers
- Interview and application support

HOW CAN I BOOK A DIRECT SUPPORT SESSION WITH A DISABILITY EMPLOYMENT ADVISOR?

Please request this through your work coach at the job centre and we will get in touch with you to assess your needs, talk about your goals, and how we could support you going forward.

HEALTH AND DISABILITY PROVISIONS

We have a range of job finding support available for those who have health conditions. Please see below for a list of just a few:

SECTOR - BASED WORK ACADEMY PROGRAMME

The Sector-based Work Academy Programme (SWAP) is to help people who are ready to start a job and need support to learn the skills and behaviours that employers in particular industries look for. Placements are designed to help claimants build confidence to improve their job prospects and enhance their CV

RESTART

The Restart Advisers can offer personalised support to help you overcome barriers to work and tailor support to meet your needs. If you have a fit note awaiting a Work Capability Assessment or outcome, you are eligible for the Restart Scheme

WORK AND HEALTH PROGRAMME.

We have information sessions running and we will book you on one so that you can find out more.

INTENSIVE PERSONALISED EMPLOYMENT SUPPORT (IPES) -

Intensive, flexible provider support for up to 21 months, including 6 months in work support for those who gain employment, or self-employment

- a dedicated IPES provider key worker who will work with you to deliver tailored, flexible support, focused on overcoming barriers, identifying and achieving employment goals and providing consistent contact and intensive support
- support to build a continued support network
- an offer of work experience for those who are referred
- Health Support/provisions etc.

And more!

ACCESS TO WORK

Access to Work can help you get into, or stay in, work if you have a physical or mental health condition or disability.

The support you get will depend on your needs. Through Access to Work, you can apply for:

- a grant to help pay for practical support with your work
- support with managing your mental health at work
- money to pay for communication support at job interviews

Here are some examples of things Access to Work may be able to pay for:

- BSL interpreters/ lip readers or note takers
- Adaptations to your vehicle so you can get to work
- Taxi fares to work or a support worker if you can't use public transport
- A support worker or job coach for you in the workplace

Able Futures provide in- work mental health support, which includes 1-1 sessions with a qualified professional and a tailored plan to help you stay in work.

Access to Work can also provide communication support at interviews.

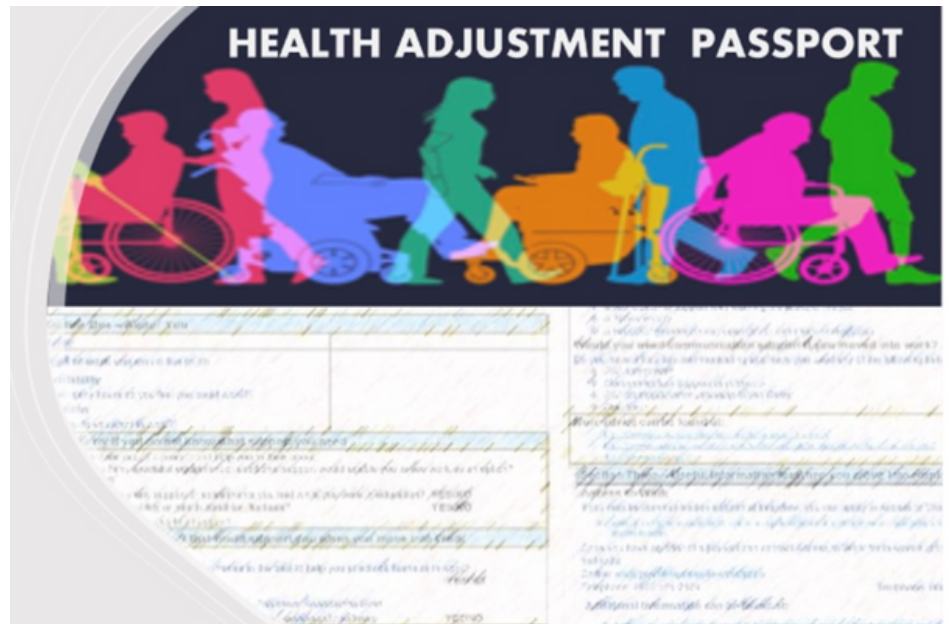
Whether that be a BSL interpreter if you're deaf or hard of hearing, or if you have a physical/ mental health condition or learning difficulty and need communication support.

Find more information at: www.gov.uk/access-to-work



Access to Work
Making work possible

HEALTH ADJUSTMENT PASSPORT



The health adjustment passport is a document which may be filled out between you and your work coach, or disability employment advisor at the job centre.

It can help you identify what extra support you may need in the workplace, or at interviews.

It's also a great chance for your work coach, or your DEA to learn more about how your health condition or disability affects you day to day.

All this information will mean we can support you more efficiently.

Find more information here:

www.gov.uk/government/publications/health-adjustment-passport

DISABILITY CONFIDENT EMPLOYERS

Disability Confident Employers are employers who have made a commitment to recruit disabled people into their organisation, create inclusive working environments, and support those with disabilities within the workplace as much as possible.

For full details please visit:

www.gov.uk/government/collections/disability-confident-campaign

And here is a list of employers who have signed up to the Disability Confident Scheme:

www.gov.uk/government/publications/disability-confident-employers-that-have-signed-up

Some disability confident employers you may have heard of are...

Google, TFL, SERCO, Veolia, NHS, the Civil Service!

