

## New to General Practice Nurses – ARRS funding available

The landscape of Primary Care in England has been evolving rapidly, particularly since the introduction of Primary Care Networks in 2019. A central pillar of the PCN project has been the Additional Roles Reimbursement Scheme (ARRS), designed to expand the General Practice workforce beyond doctors and nurses. The ARRS funding pot, will still continue to fund the established additional roles. However, the latest Network Contract Directed Enhanced Service (DES) for 2025/26 introduces a significant tweak: ARRS funding can now **under specific conditions**, be used to hire some new to General Practice nurses.

### New to General Practice Nurse

New to General Practice nurses will be working at a level equivalent to band 5 on AfC, with national annual equivalent reimbursement caps as specified.

They must also be working at Registered Nurse level practice as described in the Primary Care and General Practice Nursing Career and Core Capabilities Framework.

**The new to General Practice nurse must be undertaking a General Practice Nurse Training Programme – we are currently recruiting new to General Practice Nurses to start the one year GPN Trainee programme and we need interested supporting Practices/PCNs to work with.**

ARRS funding cannot be claimed if the new to General Practice nurse has worked in any capacity within that PCN or its constituent practices, in the preceding 12 months – so they cannot replace an existing nurse.

### How is the new to General Practice Nurse defined?

- Provides fundamental nurse-led care to communities **across the PCN**.
- Undertakes early detection, prevention, and management of cardiovascular disease and other long-term conditions.
- Takes a lead role in managing one specific long-term condition, following structured mentorship and preceptorship.
- Participates in quality improvement initiatives to enhance patient outcomes and reduce health inequalities.
- Works within a MDT, supporting integrated care and personalised approaches to patient management.

## GPN Trainee opportunity for **YOUR** Practice - recruiting now!



### *Changing the culture of GPN Recruitment and Training*

Evidence from the Sonnet Report and the Fuller Report demonstrate the challenges facing General Practice Nursing, this is supported by local workforce data. Our aim is to provide a pipeline of future GPNs and develop **new to General Practice Nurses**, through offering **you** the opportunity of employing a GPN Trainee at **your Practice and across your PCN**, whilst they undertake the funded one year GPN Academic Training Programme. These are qualified and often experienced nurses, just starting or transitioning into the Primary Care setting.

The one year GPN Training programme recruits nurses who want to become highly skilled Practice Nurses.

**We are looking for Practices or PCNs who would like to support a new to General Practice Nurse, during the programme starting in January 2026.**

The course will include becoming competent in Childhood immunisations and cervical cytology, as they move through the course.

The GPN Trainee divides their time between Practical clinical work at your Practice and University study time.

You employ the GPN Trainee on a 12 month contract and pay them AfC band 5 equivalent.  
**You may be able to use your ARRS funding!**

**If your Practice is interested, don't miss out!** Please contact Sally Armstrong or Karen Sood at the NWL Training Hub for more detail – [sally.armstrong@nhs.net](mailto:sally.armstrong@nhs.net)  
[karen.lood@nhs.net](mailto:karen.lood@nhs.net)

**£20K educational grant from NHSE is provided to the supporting Practice, towards the employment and supervision of the GPN Trainee.**

#### **June 2025**

GPN Trainee applications open.

#### **June 2025**

We start to recruit Training Practices/ PCNs

#### **July 2025**

We start to interview GPN Trainee applicants

#### **January 2026**

GPN Trainee employment and University cohort begins