

North West London Training Hub General Practice Nurse Training Scheme

Frequently asked questions:

What is the General Practice Nurse Trainee Programme?

If successful at interview, the General Practice Nurse (GPN) Trainee will be employed on a fixed term full time 12-month contract (37.5 hours per week) by a supporting General Practice. You must be a Registered Nurse to apply for this Trainee role. You should have a nursing degree or evidence of master's level (level 7) study in a relevant subject from an approved institution of higher education.

Candidates must have current registration on Part 1 or Part 2 of the NMC register and have no restrictions placed on their registration at the point of application and/or during the tenure of your programme, having also met their NMC revalidation deadlines.

During the 12 months, the GPN Trainee will spend part of their time at University and part of their time at the supporting Practice, to achieve clinical competencies.

The University course will be a Post Graduate diploma (PgDip) Practice Nursing, Primary Care or equivalent. This is in line with the proposed national General Practice Nursing career framework. The course fees are fully funded by NHSE.

The course will usually be at City St George's University or at the University of Hertfordshire. Course eligibility varies between universities, we can discuss this further at interview.

The training salary will be set at AFC Band 5 equivalent, which is fixed and based on a 37.5 hour contract.

GPN Trainees will be supported by the current workforce in Practice during the 12-month course and work as part of the Practice team as they become more competent.

GPN Trainees will have the support of a designated clinical supervisor whilst in placement, who will work with the GPN Trainee to meet their clinical learning needs and develop the knowledge and skills required to work in General Practice in a structured and safe way.

The Practice will support the nurse's development by ensuring trainees are released from duties on the identified study days.

All applicants who have obtained their nursing qualification overseas will be checked to ensure that the status of the country conferring the nursing degree is comparable to a UK degree and meets entry eligibility for the course. Visa applications or extensions will not be funded.

Successful applicants are subject to disclosure and barring service (DBS) checks and occupational health assessments.

All applicants must be employed as a GPN Trainee for the duration of the programme. There may be an opportunity to stay at the supporting Practice at the end of the course. Otherwise, candidates would need to apply for General Practice Nurse roles once they have completed the training programme.

What are the aims of the programme?

- To provide participants with the knowledge, skills and competencies for Practice Nursing in the rapidly changing Primary Care environment
- To enable participants to engage in an individualised, work based programme that enhances skills of self-reflection, critical thinking and clinical judgement.
- To promote an in depth understanding about the science, art and craft of nursing in General Practice.
- To develop a workforce with skills and knowledge for current and new services within Primary Care.
- To build the General Practice Nursing workforce, via a structured educational and clinical pathway, to ensure consistency and quality across the workforce.

What will the 12-month programme cover?

The below is a guide to core elements and may vary between universities.

Core knowledge and skills	Additional Knowledge and Skills
<ul style="list-style-type: none"> • Accountability • Advanced Communication • Appraisal of others • Audit, review and research • Clinical Governance, including guidelines, protocols, directions and directives • Dementia • Contracts, regulations, Care Quality Commission (CQC) regulations and outcomes, Quality Outcomes Framework (QOF) and service redesign. • Equipment and stock management • Health promotion • Motivational Interviewing • Leadership and Management • Pharmacology and Medicines Optimisation • Reflective practice • Treating people with dignity and respect 	<ul style="list-style-type: none"> • An introduction to oral anticoagulation management • An introduction to Long Term Condition management • An introduction to Asthma • Cardiovascular disease- Health Checks • Introduction to CHD/Hypertension • Cervical screening Course • Contraception and sexual health • Introduction to COPD • Introduction to Mental Health • Introduction to Diabetes • Ear care • Introduction to End of life, palliative care and terminal illness • Immunisations - adult and child • Introduction to Minor Illness • Introduction to Minor Injury • Introduction to Spirometry • Smoking Cessation • Tissue viability and wound care • Travel health and vaccination